College of Micronesia – FSM Committee (Working Group) Minutes Reporting Form Committee or Working Group: A Team

Date: July 4, 2011	Time: 9:00 a.m.	Location: Pres. Conf. Room
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Members	Present.
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Members Present:		Members Absent:
Joe Habuchmai, VPAS	Francisco Mendiola, Dir/FM&S	
Gordon Segal, Dir/IT	 Clifton for Director Nelson 	
Danny Dumantay, Comptroller	 Sinobu Lebehn, Recorder 	

Agenda/Major Topics of Discussion:

- Budget 2012 adjustment to reflect the new Organizational Structure
- Performance Evaluation

Discussion of Agenda/Information Sharing:

FY2012 Budget adjustment to reflect new organizational chart

- Determine what would be the new budget based on the conversion (national campus)
- State campus budgets extract certain direct budget like salaries, fringe benefits, utilities, maintenance and repair, etc. The campus directors to separate their budgets by the departments and offices.
- From the delineated budgets, directors to coordinate with the campus directors to reallocate budgets per offices
- VPAS to draft a memorandum for Interim President's signature to have the Campus Directors segregate their budget by departments and by offices.
- Special contracts reflected on the new organization chart are to be converted to full time positions.
- Timeline : End of July 2011

Performance Evaluation KPI's

- performance evaluation will be in practiced for this fiscal year 4th Quarter
- Step increases will be based on the new performance evaluation
- VPAS will avail evaluation templates and a copy of his performance evaluation to the members

Minutes from Last Meeting: Members adopted minutes of April 26, 2011.

Announcement: none

Adjourned: Meeting adjourned at 10:45am.

College Web Site Link:	

	Prepared by:	Sinobu Lebehn	Date Distributed:	
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